

***Council on Domestic  
Abuse, Inc.***

***FY26***



# FY26 ANNUAL REPORT

***Together, we create  
safer futures***

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Prepared by

***Emily Murray***



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# Letter from the ED



**Emily  
Murray**

Executive Director

Friends and Supporters,

FY26 has been a year of transition for our organization and in our field as a whole. If I have learned one thing in my six years of engaging in this work, it is to expect the unexpected. That goes for funding, clients, staffing and everything in between. We work within an ever-changing landscape where abuse is becoming more prevalent. Survivors need us now more than ever and resources are stretched thin.

With our transition from a traditional shelter-based model to a mobile advocacy model, we ended our fiscal year more prepared than ever to meet the needs of our community. We are well-positioned to build stronger relationships with community partners, serve more people in need, and streamline our processes so we can respond quickly and effectively.

We know that change can be scary, but it can also be transformational! Thank you for believing in us and for standing beside Survivors. Together, we are creating safer futures, strengthening our community and reminding Survivors that they are never alone.

With sincere gratitude,

A handwritten signature in cursive script that reads "Emily Murray".

Emily Murray

Executive Director

# Organizational Overview



## Mission

- The mission of the Council on Domestic Abuse, Inc. is the elimination of domestic violence and sexual assault through societal change and the empowerment of abused individuals and their minor children.

**22**

Staff

**\$1M**

Revenue

**512**

Clients

**\$800K**

Expenditures

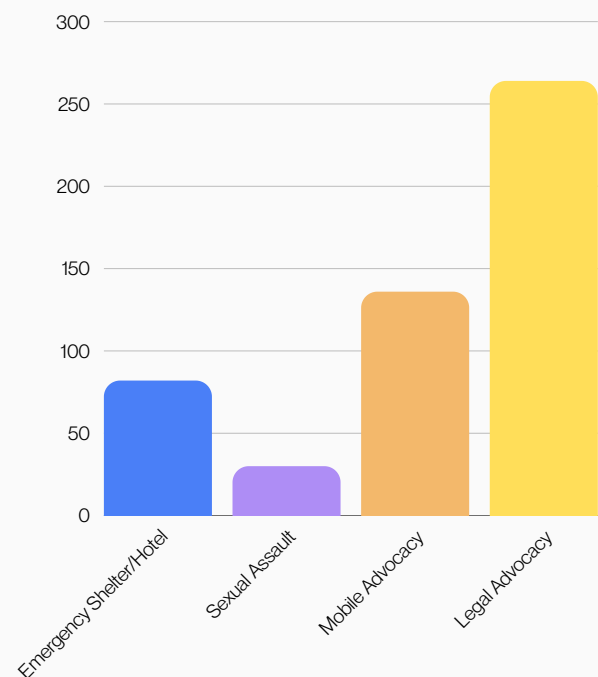


# Survivors Served

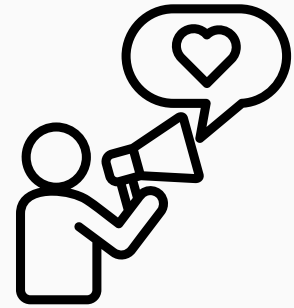


## Survivors Served:

- Emergency Shelter Services include: bed nights, hotel stays, food, hygiene items, transportation, case management and more.
- Sexual Assault Services include: hospital response, law enforcement and prosecutor accompaniment, safety kits, resources and more.
- Mobile Advocacy Services include: case management, transportation, resources and advocacy, crisis response and more.
- Legal Advocacy Services include: court accompaniment, emotional support, advocacy within the judicial system and more.



# Mobile Advocacy

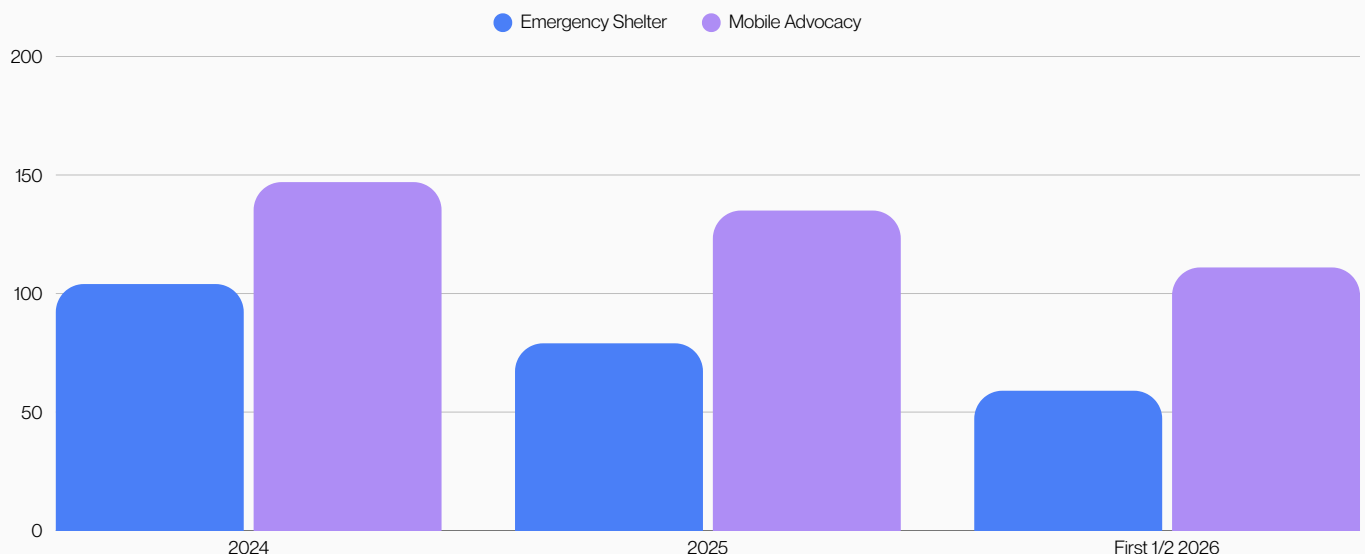


## What is Mobile Advocacy?

Mobile Advocacy is support provided to Survivors through a combination of advocacy, safety planning, housing assistance, legal advocacy and flex funding.

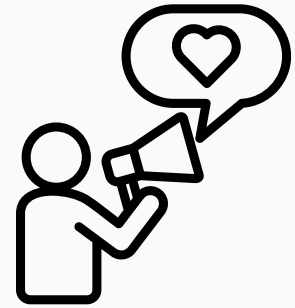
## Why change?

- Survivors have indicated that they want easier access to services, ongoing long-term support and greater stability beyond crisis care.
- Traditional shelters only reach 5% of Survivors. This means 95% of people experiencing violence are navigating their safety alone.
- Reallocating our funds to focus on mobile advocacy allows us to serve two to three times more people each year.
- The CODA Emergency Shelter service numbers have dropped every year for the last three years, serving under 100 people per year. Our mobile advocacy program has consistently served almost double what the Emergency Shelter did.



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# Mobile Advocacy



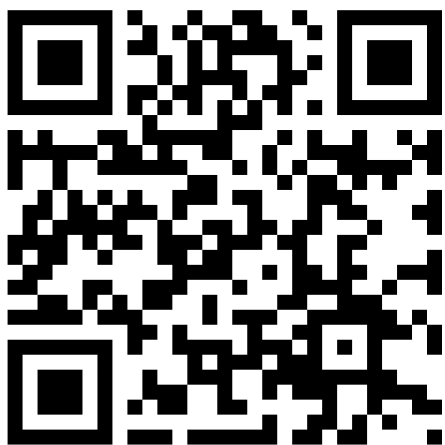
What is going to happen to those in danger?

- With this transition, we can better assist those in immediate danger. Rather than being tethered to the shelter building, our advocates have the flexibility to respond immediately to calls from law enforcement or those who have recently experienced domestic or sexual violence.
- People in immediate danger will be taken to a safe, secure and confidential hotel where an advocate will meet them and discuss impending needs.

Is this change a result of funding cuts?

- This transition was **not** driven by financial instability. We made this decision to ensure that our future federal and state funding remains intact. The reality is that shelters as a whole are being defunded.

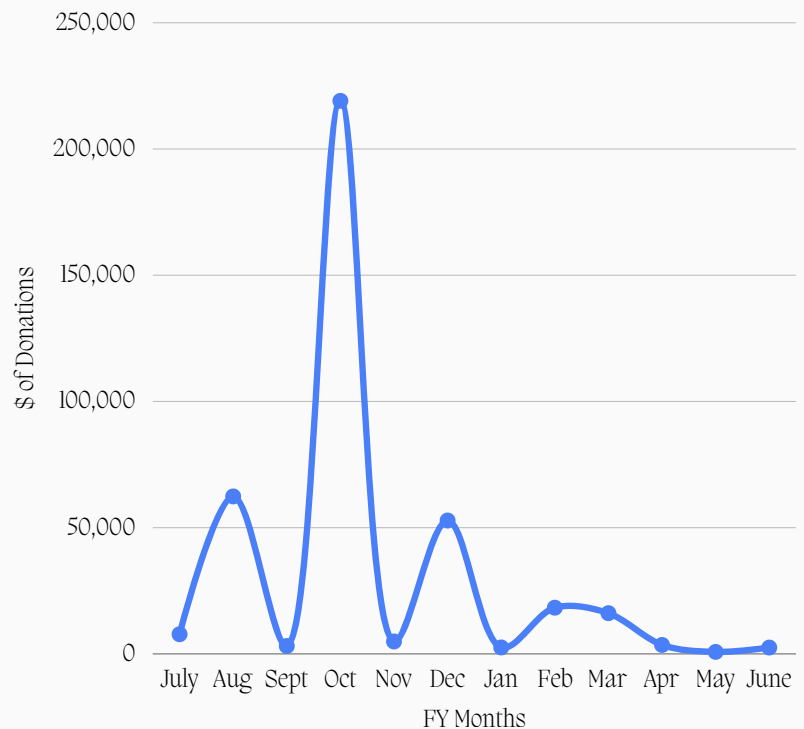
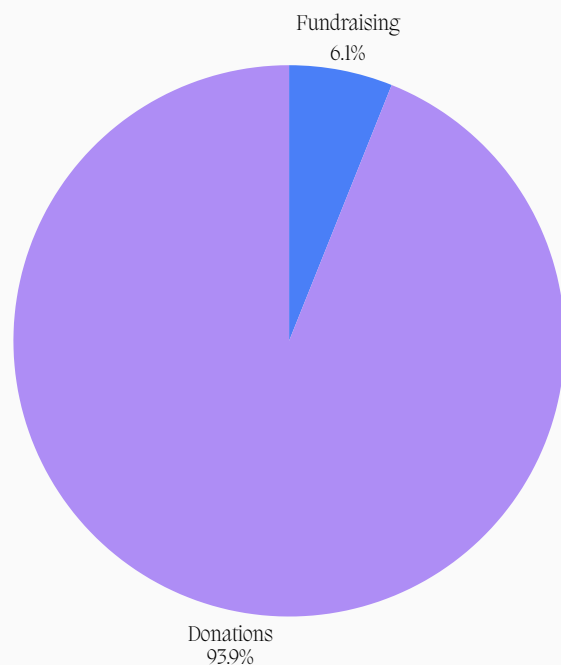
Watch the video below from the donor-only meeting on 4/29 to learn more!



Open your cell phone's camera, point it at the code and tap the pop-up notification to watch the video

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# Donations & Fundraising



## PROJECTS

Rape Crisis  
Center/Sexual Assault  
Programming

## OUTCOME FROM FY26

In FY26, we provided 100 safety kits to Survivors of sexual assault.

## GOALS

In FY27, we want to engage and recruit men in our efforts to prevent sexual assault,

Emergency Shelter /  
Mobile Advocacy

In FY26, we served 248 clients through emergency shelter and mobile advocacy.

In FY27, we want to increase our mobile advocacy to 300 people served.

Prevention  
Education

In FY26, CODA partnered heavily with recovery services in Sullivan County to provide healthy relationships classes.

In FY27, we want to connect Survivors in jail with CODA information and prevention classes.



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# Dining to Defeat Domestic Violence

Save the Date

March 5<sup>th</sup>, 2027



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# Legacy & Bequests



**Shirley J. Aikman**

At the beginning of Fiscal Year 2026, we received notification that CODA had been named as a beneficiary of the Shirley J. Aikman Living Trust following Ms. Aikman's passing in April 2024. At the time, we did not know the amount of the gift we would receive; we simply felt honored that someone had chosen to include our mission in their legacy.

Over the following months, we received a series of distributions totaling \$307,425. We were humbled and deeply grateful by the extraordinary generosity of this gift. Ms. Aikman's legacy represents far more than a financial contribution; it is an investment in the safety, healing and hope of survivors in our community.

This remarkable bequest has provided something every nonprofit strives for: the ability to look beyond today's needs and thoughtfully plan for tomorrow. It allows us to strengthen our long-term sustainability, invest in innovative services, respond to emerging needs and ensure that survivors continue to have access to compassionate advocacy for years to come.

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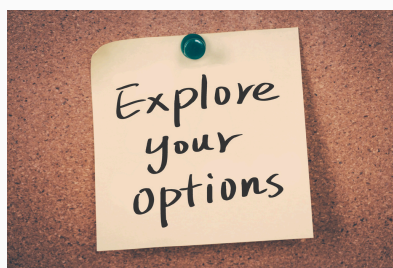
# Legacy & Bequests

## Your Legacy Can Change Lives

Legacy gifts such as Ms. Aikman's remind us that one person's generosity can create lasting change for generations. We are profoundly grateful for the trust she placed in CODA and are committed to honoring her legacy through responsible stewardship and continued service to those who need us most.



A legacy gift is an opportunity to continue supporting a cause you care about beyond your lifetime.



- Will
- Trust
- Retirement account
- Life insurance policy

If you have ever considered including CODA in your will or estate plans, we would be honored to speak with you about creating a legacy that will provide safety, hope and healing for future survivors.



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# Staff FY26

Thank you  
❤️



*“Never be afraid to raise your voice for honesty and truth and compassion against injustice and lying and greed. If people all over the world...would do this, it would change the earth.” - William Faulkner*

Sarai Bain

Laneaha Baker

Meagan Bernal

Raquel Bouffard

Katelynn Brant

Shaylynn Butler

Heather Chambers

Cicely Dean

Kristilyn Gerrard

Kallye Gleason

Christina Hines

Holly Homburg

Asia James

Akqilia Long

Alicia Marks

Shannon Miller

Emily Murray

Emily Reeves

Holly Spence

Melissa Watson

Jessica Weir

Tristan Wilson

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# Board of Directors & Volunteers FY26

*Thank you* 

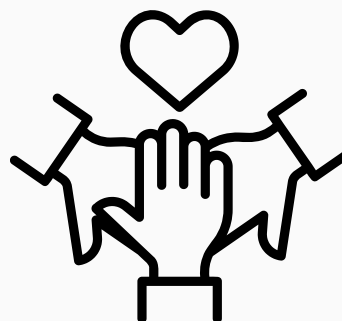


## Board of Directors

|                  |                 |
|------------------|-----------------|
| Caroline Carvill | Jacy Norton     |
| Sherry Dailey    | Kevin O'Reilly  |
| Dasha Donald     | Meredith Osburn |
| Tami Fields      | Jamie Readinger |
| Ali Hartnett     | Natalie Robins  |
| Jenny Houzinga   | Gary Shook      |
| Rachel Kelley    | Kim Stephenson  |
| Morgan Leek      | Sarah Trover    |
| Linda Maule      | Ann Venable     |
| Beth Nairn       | Stephanie Welsh |

## Committee Members

Kandace Brown  
Alaina Burton  
Randy Hutts  
Ismene Kelley  
Jesse Malone





# FY26 in Photos





# Contact Us



## ***Council on Domestic Abuse***

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1-800-566-CODA

Phone



[codadirector@codaterrehaute.org](mailto:codadirector@codaterrehaute.org)

Email



[www.codawabashvalley.org](http://www.codawabashvalley.org)

Website



21 S. 17<sup>th</sup> Street  
Terre Haute, IN 47807

Address

